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ABSTRACT

Salaries for instructional faculty for 1984-1985 are reported, based on data on 2,915 colleges and universities that responded to the Higher Education General Information Survey. A narrative summary of survey findings indicates that full-time faculty salaries continued to increase faster than inflation through the 1984-1985 academic year. Full-time instructional faculty on 9-month contracts earned an average salary (all academic ranks combined) of $30,400 in academic year 1984-1985, up 12% from the average of $27,200 2 years before. National data are presented on: average salaries by academic rank and sex for 1982-1983 and 1984-1985; average salaries by faculty rank and sex and institutional control and level; salaries by type of institution and state or region; and salaries by type of institution, faculty academic rank, and state/region. Separate tables are provided for the following institutional categories: all four-year colleges, all two-year colleges, all public colleges, public two-year colleges, public four-year colleges, all private colleges, private two-year colleges, and private four-year colleges. (SW)

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October 1986

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Instructional Faculty Salaries for Academic Year 1984-85

Salaries of full-time faculty continued to increase faster than inflation through the 1984-85 academic year. Full-time instructional faculty on 9-month contracts at institutions of higher education in the United States earned an average salary (all academic ranks combined) of $30,400 in academic year 1984-85, up 12 percent from the average of $27,200 2 years before.[1] This rate of increase exceeded the 8 percent inflation rate during approximately the same time period. The percent change in real income for the 2-year period was 4 percent, continuing the upward trend that started in 1981-82 with a 0.5 percent gain, followed by a 2 percent gain in 1982-83.[2]

These are among the findings derived from data reported by the 2,915 institutions of higher education that responded to the Center for Education Statistics' Higher Education General Information Survey (HEGIS) of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, Academic Year 1984-85.[3]

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[1]All salaries cited in the text are rounded to the nearest hundred. Data in this report pertain to 9-month instructional faculty, as they accounted for 86 percent of all instructional faculty reported in this survey in academic year 1984-85. Survey data for academic year 1983-84 are not available.

[2]The inflation rate and real income calculations for the referenced years are based on Consumer Price Indices for the period July 1-June 30 provided by the U.S. Department of Labor, Bureau of Labor Statistics.

[3]A total of 3,379 institutions were surveyed, with a response rate of 86 percent.

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National Overview

The average salary of instructional faculty nationwide, combining all institutions and academic ranks, was $30,400 in 1984-85 (table 1). Salaries ranged from a high of $39,700 for professors to a low of $20,200 for instructors. However, instructors received the largest salary increase over the 2-year period from 1982-83 to 1984-85--a 15 percent increase over their 1982-83 salary of $17,600. The smallest 2-year gain in salary was among faculty with no academic rank, whose 1984-85 salary of $27,700 increased only 8 percent over the $25,600 figure reported in 1982-83.

Differences in Salaries, by Level and Control of Institution

Four-year institutions reported higher average salaries ($31,300) than their 2-year counterparts ($27,500) (table 2). However, when viewed by academic rank, instructors and "no academic rank" faculty averaged higher salaries at 2-year institutions. Instructors received $22,100 at 2-year and $19,300 at 4-year institutions. Faculty in the "no academic rank" category received $28,000 at 2-year and $22,000 at 4-year schools.

The difference in earnings by academic rank at 4- and 2-year institutions was greatest for professors and least for assistant professors. Professors at 4-year institutions earned an average of $6,800 more than their colleagues at 2-year schools, while assistant professors in 4-year schools averaged only $600 more than their 2-year counterparts.

Publicly-controlled institutions continued to pay higher average salaries than the private sector--$30,600 versus $29,900. However, the rate of increase in average salaries was greater at private (13 percent) than public (11 percent) institutions from 1982-83 to 1984-85, increasing from $26,400 to $29,900, and from $27,500 to $30,600, respectively.[4]

The faster growth of salaries at private schools also slightly narrowed the salary gap with public schools: while the average salary at private schools was 96 percent of the public school average in 1982-83, the figure rose to 98 percent in 1984-85.

Only at the rank of professor did average salaries at private schools exceed those at public schools. Salaries ranged from $20,900 for instructors to $39,500 for professors at public institutions, and from $18,400 to $40,300 at private schools.

[4]The 1982-83 figures are from unpublished tabulations of the 17th annual HEGIS survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty.

The difference in average salaries by academic rank at public and private institutions was greatest for instructional faculty in the "no academic rank" category and least for professors. Professors employed at publicly-controlled institutions averaged only $800 less than their colleagues at privately-controlled institutions, whereas "no academic rank" faculty averaged $8,000 less at private schools.

When institutions were examined by control and by level, a wide salary gap was apparent between 2-year public and 2-year private schools. Instructional faculty at 4-year public institutions averaged earnings only 5 percent higher than those at 4-year private schools; faculty at 2-year public schools earned, on average, 51 percent more than their colleagues at 2-year schools in the private sector. This difference was especially substantial for lecturers, who made 98 percent more at 2-year public than 2-year private institutions ($22,300 versus $11,300).

Differences in Salaries, by Sex

Male instructional faculty earned higher average salaries than their female colleagues (table 2). Average salaries (all ranks combined) were $32,200 and $25,900 for men and women, respectively, with men earning 24 percent more than women. When examined by academic rank, however, the percent difference between the sexes in earning power was not as great. At the high end, male professors averaged 12 percent more than female professors ($40,300 versus $35,800). At the low end, male associate professors made only 7 percent more than female associate professors ($30,400 versus $28,500). The concentration of women at the lower academic ranks contributed to the large discrepancy found between the sexes in average salaries, when all academic ranks are combined.[5]

Higher average salaries for men were reported at every academic rank, ranging from $21,200 for instructors to $40,300 for professors--compared to salaries for women ranging from $19,400 for instructors to $35,800 for professors. Average salaries also increased at a faster rate for men than for women: 12.3 percent versus 11.5 percent over the 1982-83 figures of $28,700 and $23,300 (table 1). The salary gap between men and women was greater at private than public institutions. For all ranks combined, men's average earnings were 32 percent more than women's at private institutions, and 21 percent more at public schools. The difference in earning power between the sexes by institutional control was most pronounced for professors: males earned 20 percent more than females at private institutions, and only 9 percent more at public institutions. "No academic rank" faculty showed the least difference, with male faculty averaging 10 percent and 12 percent higher salaries than women at public and private schools, respectively (table 2).

[5]See technical note in the appendix table.

When examined by institutional level, greater salary differences existed between men and women at 4-year than at 2-year schools, with men averaging 27 percent more than women at 4-year institutions, but only 11 percent more at 2-year schools.

Region/State Overview

Institutions in the Far West region of the United States reported the highest average salary for instructional faculty (all ranks combined), at $34,200, and institutions in the Southeast region the lowest, at $27,100 (tables 3 and 4).[6]

Within regions, there was a wide disparity in average salaries at 4- and 2-year institutions. The largest difference occurred in the New England region, with instructional faculty (all ranks combined) employed at 4-year institutions earning average salaries 44 percent higher than 2-year faculty in that region ($33,700 versus $23,400). By contrast, instructional faculty at 4-year institutions in the Great Lakes region earned only 10 percent more than their 2-year regional counterparts ($30,800 versus $28,000). For 2-year institutions, where public schools paid 51 percent higher average salaries, the salary gap was largest in the Far West (76 percent) and Mideast (60 percent). The Rocky Mountain (23 percent) and New England (24 percent) regions had the smallest gap.

New England was the only region where private institutions outpaced public institutions in average salaries paid to instructional faculty (all ranks combined): $33,900 versus $30,500, respectively. This was true only for private 4-year institutions, which averaged $34,400 compared to $32,600 at public 4-year institutions.

At the State level, institutions in Alaska averaged the highest salary for instructional faculty nationwide, at $41,200. The other top-ranking States were: California ($36,400), New York, and Connecticut ($33,900 each). Institutions in South Dakota reported the lowest average salary, at $23,300. Joining South Dakota with lowest average salaries were Mississippi ($23,700), West Virginia ($24,100), and North Dakota ($24,800). However, State comparisons should be made with caution due to cost-of-living differences among the States and differing counts and mixes of public and private 4- and 2-year institutions.

[6]Tables 4.0-4.8 are detailed breakouts of table 3, showing average salaries of instructional faculty by level and control of institution, academic rank, and by region and State or other area.

Alaska was the only State where 2-year institutions paid their instructional faculty higher average salaries than 4-year institutions ($43,200 versus $40,200). This was further narrowed down to the 2-year public sector in Alaska, since the State reported no 2-year private schools of higher education.

Survey Methodology

This report highlights data from the 1984-85 survey of Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty, conducted as part of the 19th annual Higher Education General Information Survey (HEGIS). The universe of 3,379 institutions of higher education located throughout the United States and its territories was determined by the 1984-85 HEGIS survey of Institutional Characteristics. Of these institutions, 2,915 responded--a response rate of 86 percent.

Data were collected on instructional faculty employed (including those under contract but not in the payroll system) by postsecondary education institutions as of October 1, 1984. Only full-time instructional faculty on 9- and 12-month salary contracts are included in this survey. The confidentiality of individuals' salaries is protected by deleting salary data in any data cell reporting fewer than three persons from publications and the data tape.

Data were edited for major reporting and keypunch errors and consistency with the previous survey year's response. Institutions were contacted when data problems could not be resolved by survey editors. Salary data omitted by respondents were not imputed. Also, no data of any kind were imputed for the 464 nonrespondents to the survey, because the survey form used to collect the 1984-85 data was significantly different from the one used in 1982-83, the last year data are available for this survey.

Additional Information

Inquiries on the data tape, special tabulations, and other data requests should be directed to:

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Office of Educational Research and Improvement
Information Systems and Media Services
555 New Jersey Avenue NW.
Washington, D.C. 20808-1327
Telephone: (202) 357-6651

Table 1.--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, and percent change, by academic rank and sex: 50 States and D.C., academic years 1982-83 and 1984-85

Academic rank and sex	1982-83	1984-85	Percent change
Total, all ranks	$27,196	$30,447	12.0
Men	28,664	32,182	12.3
Women	23,261	25,941	11.5
Professor	35,540	39,743	11.8
Men	35,956	40,269	12.0
Women	32,221	35,824	11.2
Associate professor	26,921	29,945	11.2
Men	27,262	30,392	11.5
Women	25,738	28,517	10.8
Assistant professor	22,056	24,668	11.8
Men	22,586	25,330	12.1
Women	21,130	23,575	11.6
Instructor	17,601	20,230	14.9
Men	18,160	21,159	16.5
Women	17,102	19,362	13.2
Lecturer	20,072	22,334	11.3
Men	21,225	23,557	11.0
Women	18,830	21,004	11.5
No academic rank	25,557	27,683	8.3
Men	26,541	28,670	8.0
Women	23,855	26,050	9.2

Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

TABLE 2--AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONS OF HIGHER EDUCATION, BY ACADEMIC RANK OF FACULTY, CONTROL AND LEVEL OF INSTITUTION, AND SEX: 50 STATES AND D.C., ACADEMIC YEAR 1988-89

CONTROL AND LEVEL OF INSTITUTION, AND SEX	ALL INSTITUTIONS						
	ALL RANKS	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR	LECTURER	NO ACADEMIC RANK
ALL INSTITUTIONS	$30,447	$39,743	$29,948	$24,658	$20,230	$22,234	$27,682
MEN	32,182	40,289	30,392	25,330	21,169	23,587	28,670
WOMEN	25,941	35,824	28,517	23,676	19,362	21,004	24,060
4-YEAR	31,285	40,249	30,091	24,731	19,312	22,414	22,048
MEN	32,994	40,898	30,517	25,408	19,932	23,623	22,944
WOMEN	26,015	36,902	28,629	23,679	18,780	21,084	20,400
2-YEAR	27,830	33,498	28,700	24,178	22,136	21,125	28,085
MEN	28,620	33,983	29,127	24,874	23,398	22,472	29,097
WOMEN	26,787	32,618	27,900	23,844	20,734	19,873	26,428
PUBLIC	30,648	39,821	30,388	25,188	20,887	22,497	28,269
MEN	32,240	39,928	30,712	25,739	21,856	23,892	29,245
WOMEN	26,566	35,478	29,204	24,182	19,924	21,282	26,645
4-YEAR	31,784	40,178	30,898	25,287	19,711	22,811	22,383
MEN	33,344	40,488	30,901	25,882	20,384	23,818	26,489
WOMEN	26,813	37,506	29,493	24,266	19,151	21,378	21,288
2-YEAR	27,884	33,806	28,937	24,473	22,844	22,311	28,376
MEN	28,691	34,135	29,367	24,908	23,889	23,284	29,280
WOMEN	26,172	32,863	28,131	23,900	21,206	21,382	28,760
PRIVATE	29,910	40,280	29,983	23,688	19,401	21,841	26,337
MEN	32,029	41,042	29,820	24,479	19,020	23,400	31,218
WOMEN	24,186	34,133	28,916	23,344	17,854	19,877	19,001
4-YEAR	30,247	40,409	29,849	23,797	19,612	22,018	21,828
MEN	32,278	41,155	29,896	24,549	19,175	23,587	22,331
WOMEN	24,560	34,436	27,016	23,483	18,097	20,329	19,997
2-YEAR	19,910	23,580	21,277	18,440	19,788	11,287	18,278
MEN	19,460	24,696	21,619	18,872	18,478	12,080	18,747
WOMEN	17,875	21,437	20,940	18,097	18,348	10,898	17,785

Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

TABLE 3--AVERAGE SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY ON 9-MONTH CONTRACTS IN INSTITUTIONS OF HIGHER EDUCATION, BY CONTROL AND LEVEL OF INSTITUTION, AND BY REGION, STATE OR OTHER AREA: ACADEMIC YEAR 1984-85

REGION AND STATE OR OTHER AREA	ALL INSTITUTIONS								
	ALL INSTITUTIONS			PUBLIC			PRIVATE		
	TOTAL	4-YEAR	2-YEAR	TOTAL	4-YEAR	2-YEAR	TOTAL	4-YEAR	2-YEAR
50 STATES AND D.C.	$30,447	$31,289	$27,530	$30,645	$31,764	$27,884	$29,909	$30,246	$18,810
NEW ENGLAND	32,297	32,899	23,370	30,511	32,636	24,008	32,908	34,449	19,438
CONNECTICUT	33,894	35,119	25,736	32,487	35,786	25,908	34,389	34,513	21,667
MAINE	26,487	27,197	20,908	25,964	26,974	20,908	27,846	27,846	0
MASSACHUSETTS	33,499	35,291	22,823	31,037	34,417	23,661	35,009	35,763	19,289
NEW HAMPSHIRE	28,316	29,431	20,046	27,122	28,618	20,829	29,808	30,284	13,287
RHODE ISLAND	31,289	32,072	26,674	29,278	30,333	25,674	32,671	32,671	0
VERMONT	27,787	28,314	23,010	29,190	29,545	24,634	25,336	25,976	21,609
MIDEAST	32,466	33,419	28,627	32,766	34,420	28,304	32,096	32,497	18,297
DELAWARE	30,147	31,063	24,562	30,922	32,068	24,562	20,687	20,687	0
DISTRICT OF COLUMBIA	32,408	32,408	0	30,783	30,783	0	32,772	32,772	0
MARYLAND	30,895	31,271	28,926	30,562	31,801	28,983	30,644	30,892	19,204
NEW JERSEY	32,368	33,278	28,867	31,804	32,971	28,913	33,741	33,819	25,086
NEW YORK	33,923	35,057	29,857	35,011	37,849	30,770	32,638	33,182	17,822
PENNSYLVANIA	30,514	31,823	25,420	30,327	31,940	25,233	30,718	31,183	18,609
GREAT LAKES	30,161	30,756	28,048	30,684	31,881	28,137	28,621	28,709	22,080
ILLINOIS	30,881	31,210	28,787	30,195	31,028	28,683	31,322	31,468	18,823
INDIANA	28,348	29,243	19,337	28,376	29,708	19,351	28,288	28,308	17,287
MICHIGAN	31,183	31,271	30,900	32,246	32,611	31,244	25,294	25,412	23,745
OHIO	30,895	31,856	28,536	31,996	33,786	25,643	27,259	27,264	17,881
WISCONSIN	28,904	29,256	28,114	29,263	29,915	28,114	26,869	26,869	0
PLAINS	27,808	28,290	24,348	28,776	29,823	24,834	24,493	24,785	17,444
IOWA	28,994	27,989	21,741	28,824	31,093	21,791	23,911	23,989	20,513
KANSAS	26,749	27,821	23,104	28,332	29,927	23,680	18,816	19,152	18,524
MINNESOTA	30,728	31,275	27,831	32,707	33,913	28,307	26,282	26,467	20,826
MISSOURI	27,269	27,548	23,720	27,580	27,916	24,155	26,566	26,829	18,724
NEBRASKA	26,940	27,757	21,268	27,784	28,890	21,538	24,209	24,414	19,128
NORTH DAKOTA	24,823	25,440	23,009	25,808	26,015	24,315	16,331	17,481	14,704
SOUTH DAKOTA	23,306	23,430	18,818	24,170	24,170	0	20,882	21,174	18,818
SOUTHEAST	27,080	28,108	22,288	27,675	29,061	22,525	24,809	24,982	17,523
ALABAMA	28,732	27,158	24,849	27,385	28,001	25,011	20,847	20,981	19,100
ARKANSAS	25,821	26,478	20,248	26,096	27,172	20,312	22,573	22,659	13,033
FLORIDA	28,248	30,043	23,955	28,637	31,505	23,961	26,902	26,912	7,020
GEORGIA	28,129	28,881	23,732	28,898	29,841	24,347	25,568	26,060	17,910
KENTUCKY	25,863	26,880	19,782	26,853	28,008	20,915	21,995	22,733	15,371
LOUISIANA	27,301	27,511	24,080	27,023	27,258	24,080	28,662	28,662	0
MISSISSIPPI	23,680	25,802	19,690	23,921	24,337	19,773	20,421	20,916	13,292
NORTH CAROLINA	27,082	28,261	18,570	28,520	30,132	18,483	23,628	23,068	18,954
SOUTH CAROLINA	26,585	27,842	20,462	27,988	29,635	21,001	21,436	21,978	17,272
TENNESSEE	27,699	28,543	22,483	28,189	29,276	22,869	26,473	26,788	18,317
VIRGINIA	27,891	29,180	22,221	28,635	30,885	23,279	24,961	25,040	17,260
WEST VIRGINIA	24,139	24,581	19,893	24,743	25,274	20,027	20,446	20,588	18,288
SOUTHWEST	29,892	30,283	27,468	29,812	30,726	27,583	28,714	28,936	17,718
ARIZONA	32,048	33,242	29,761	32,328	33,682	29,891	24,311	25,121	16,461
NEW MEXICO	28,660	29,685	23,541	28,712	29,826	23,541	19,214	19,214	0
OKLAHOMA	27,650	28,261	24,048	27,544	28,980	24,248	26,901	27,240	18,488
TEXAS	29,712	30,286	27,857	29,787	30,671	27,747	29,328	29,470	17,894
ROCKY MOUNTAINS	28,894	29,584	24,537	28,930	29,947	24,638	28,187	28,433	20,048
COLORADO	28,852	29,889	23,678	28,992	30,222	23,798	27,957	28,138	18,488
IDAHO	26,952	27,217	24,784	27,309	27,763	24,784	20,782	20,782	0
MONTANA	26,845	27,080	23,933	27,501	27,658	25,095	21,362	21,498	20,779
UTAH	29,868	30,790	24,235	29,727	31,018	24,235	21,138	21,138	0
WYOMING	30,747	33,748	26,845	30,747	33,748	26,845	0	0	0
FAR WEST	34,214	35,397	32,067	34,443	36,117	32,091	32,913	32,999	18,191
ALASKA	41,204	40,231	43,154	42,166	41,838	43,154	20,768	20,768	0
CALIFORNIA	36,413	37,784	34,024	36,541	38,284	34,077	35,575	35,717	18,191
HAWAII	28,577	29,644	26,063	29,048	30,412	26,063	19,717	19,717	0
NEVADA	29,877	30,052	24,484	29,877	30,052	24,484	0	0	0
OREGON	26,887	27,372	25,869	26,906	27,653	25,869	26,634	26,634	0
WASHINGTON	29,718	30,159	26,143	29,181	31,570	26,143	26,636	26,636	0
U.S. SERVICE SCHOOLS	38,269	38,269	0	38,269	38,269	0	0	0	0
OUTLYING AREAS	21,358	21,461	19,967	21,644	21,773	19,967	3,367	3,367	0
AMERICAN SAMOA	16,482	0	16,482	16,482	0	16,482	0	0	0
GUAM	23,819	26,421	19,618	23,819	26,421	19,618	0	0	0
NORTHERN MARIANAS	0	0	0	0	0	0	0	0	0
PUERTO RICO	21,129	21,084	22,552	21,483	21,417	22,552	3,367	3,367	0
TRUST TERR PAC IS	8,628	0	8,628	8,628	0	8,628	0	0	0
VIRGIN ISLANDS	24,435	24,435	0	24,435	24,435	0	0	0	0

. Not applicable or not reported.
Note: Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.0--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85

Region and State or other area	All institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$30,446	$39,742	$29,944	$24,668	$20,228	$22,334	$27,682
New England	32,297	42,457	30,673	25,233	19,822	25,532	21,587
Connecticut	33,894	43,496	31,180	25,838	21,437	25,620	21,841
Maine	26,457	36,481	27,678	21,960	18,582	21,088	20,574
Massachusetts	33,499	44,264	31,803	26,053	19,870	27,281	21,100
New Hampshire	28,316	36,687	27,241	22,934	18,095	17,349	18,243
Rhode Island	31,285	38,926	29,517	24,617	20,539	21,654	28,594
Vermont	27,787	36,691	28,186	23,120	19,032	21,387	18,544
Mideast	32,466	42,534	32,234	25,743	19,916	23,845	22,119
Delaware	30,147	43,068	30,628	24,873	19,625	18,485	24,361
District of Columbia	32,408	42,946	31,859	25,251	18,279	23,786	19,500
Maryland	30,595	40,284	31,108	25,141	19,672	20,845	24,932
New Jersey	32,368	43,193	32,394	25,656	19,969	22,259	24,851
New York	33,923	43,942	33,566	26,541	20,639	25,215	21,123
Pennsylvania	30,514	39,888	30,210	24,772	19,146	19,668	15,850
Great Lakes	30,161	38,563	29,525	24,798	21,039	20,160	27,940
Illinois	30,551	39,772	29,846	25,513	22,592	19,264	26,238
Indiana	28,348	37,014	28,456	23,409	17,437	19,611	17,217
Michigan	31,183	38,772	29,855	25,319	20,138	21,105	30,927
Ohio	30,695	39,459	30,496	25,120	19,889	21,026	27,290
Wisconsin	28,904	35,921	27,509	23,730	23,043	20,244	28,522
Plains	27,608	36,107	27,875	23,115	19,239	18,414	23,861
Iowa	26,994	34,897	27,636	23,107	18,590	29,467	21,989
Kansas	26,749	35,551	26,965	22,649	20,191	18,948	23,012
Minnesota	30,728	39,811	29,919	24,330	19,338	20,116	28,121
Missouri	27,269	35,691	27,647	23,089	18,660	13,540	22,686
Nebraska	26,940	35,376	27,808	22,554	18,636	22,970	20,425
North Dakota	24,823	31,510	26,546	22,560	21,789	17,643	21,680
South Dakota	23,306	28,946	24,134	20,866	17,519	13,333	19,290
Southeast	27,059	36,049	27,960	23,364	18,678	19,679	21,588
Alabama	26,732	36,015	28,756	23,769	19,953	22,920	24,955
Arkansas	25,621	33,061	26,986	23,295	19,388	14,074	20,035
Florida	28,248	38,027	28,325	23,869	18,775	22,439	23,623
Georgia	28,129	37,875	28,651	23,777	18,252	17,264	25,766
Kentucky	25,863	33,265	26,044	21,754	17,507	16,774	16,770
Louisiana	27,301	35,667	28,909	24,215	19,067	15,966	21,898
Mississippi	23,680	33,178	27,157	22,498	18,694	18,680	19,574
North Carolina	27,079	36,905	28,730	23,871	19,568	20,695	18,616
South Carolina	26,555	36,241	27,853	23,041	17,932	19,595	20,581
Tennessee	27,699	35,901	27,335	23,017	18,575	17,905	17,422
Virginia	27,891	36,823	28,432	23,465	18,488	19,253	17,001
West Virginia	24,139	30,487	25,082	21,188	16,652	14,842	7,500
Southwest	29,652	39,063	30,038	25,165	21,287	20,558	27,310
Arizona	32,048	42,111	31,158	25,693	19,718	22,518	30,125
New Mexico	28,460	37,548	28,303	24,082	21,241	20,880	23,483
Oklahoma	27,450	35,209	28,723	24,903	21,799	17,545	23,892
Texas	29,712	39,329	30,224	25,276	21,321	20,409	27,015
Rocky Mountains	28,684	35,879	28,152	23,810	19,881	19,896	24,522
Colorado	28,852	35,886	28,202	23,754	19,740	19,640	23,674
Idaho	26,952	31,632	26,580	23,251	20,611	18,504	25,554
Montana	26,845	32,936	27,118	22,961	18,778	20,888	24,859
Utah	29,565	38,034	28,726	24,190	19,949	19,716	24,302
Wyoming	30,747	41,632	32,038	26,268	21,974	19,802	26,863

Table 4.0--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85 - Continued

Region and State or other area	All institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	34,214	42,551	31,043	25,800	25,506	26,524	31,970
Alaska	41,204	54,678	44,177	36,709	25,051	0	41,201
California	36,413	44,437	32,419	26,858	28,733	27,225	33,697
Hawaii	28,577	37,770	28,549	23,290	18,679	0	26,104
Nevada	28,877	36,844	29,531	24,765	21,173	21,009	24,484
Oregon	26,857	33,450	26,511	22,101	22,384	19,176	26,007
Washington	28,715	35,775	28,263	23,848	24,794	22,534	26,119
U.S. Service schools	38,269	43,202	35,414	29,133	0	0	0
Outlying areas	21,356	29,081	23,859	19,369	15,374	8,159	14,572
American Samoa	16,482	0	0	0	0	0	16,482
Guam	23,819	32,892	27,348	22,925	17,754	0	0
Northern Marianas	0	0	0	0	0	0	0
Puerto Rico	21,129	28,851	23,438	18,851	14,910	7,472	13,664
Trust Terr Pac Is	8,628	0	0	0	8,628	0	0
Virgin Islands	24,435	32,017	27,389	22,958	19,728	25,334	0

0--Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.1--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85

Region and State or other area	All 4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$31,254	$40,248	$30,090	$24,731	$19,312	$22,414	$22,048
New England	33,699	44,061	31,410	25,813	20,885	25,753	21,822
Connecticut	35,119	45,047	31,898	26,194	22,610	25,714	23,338
Maine	27,197	36,481	27,678	21,960	17,867	21,088	18,745
Massachusetts	35,351	46,080	32,684	27,027	21,497	27,556	20,533
New Hampshire	29,431	38,875	28,249	23,348	19,183	17,349	20,238
Rhode Island	32,072	40,226	30,307	25,049	20,889	22,433	28,594
Vermont	28,314	37,709	28,615	23,277	19,415	21,570	19,322
Mideast	33,415	43,683	32,607	25,857	20,054	24,287	24,014
Delaware	31,063	43,068	30,628	24,873	19,625	18,485	20,544
District of Columbia	32,408	42,946	31,859	25,251	18,279	23,786	19,500
Maryland	31,271	42,544	31,549	25,593	19,618	21,554	24,932
New Jersey	33,278	44,006	32,540	25,563	19,785	22,520	27,147
New York	35,057	45,397	34,069	26,673	21,475	25,647	23,980
Pennsylvania	31,523	40,809	30,631	24,935	19,020	20,547	14,895
Great Lakes	30,756	38,801	29,501	24,692	19,251	20,165	22,640
Illinois	31,210	40,180	29,393	24,779	18,808	19,264	24,526
Indiana	29,243	37,178	28,639	23,573	17,409	19,733	21,000
Michigan	31,271	38,892	29,753	25,239	19,880	21,105	20,417
Ohio	31,656	39,901	30,766	25,410	20,001	20,815	18,897
Wisconsin	29,256	36,029	27,726	23,944	19,667	20,245	18,118
Plains	28,250	36,398	27,894	23,164	18,526	16,008	19,363
Iowa	27,989	36,133	27,832	23,226	18,107	29,467	17,651
Kansas	27,831	35,676	27,021	22,642	17,829	18,948	20,607
Minnesota	31,275	39,866	29,993	24,410	19,389	20,116	16,589
Missouri	27,548	35,769	27,410	23,086	18,729	13,540	20,563
Nebraska	27,757	35,427	27,917	22,642	18,647	14,417	15,621
North Dakota	25,440	31,510	26,546	22,499	19,199	17,643	16,586
South Dakota	23,430	28,981	24,165	20,941	17,588	13,333	19,565
Southeast	28,105	36,494	28,327	23,551	18,457	19,742	19,349
Alabama	27,196	36,015	28,756	23,769	19,153	22,920	0
Arkansas	26,475	33,475	26,991	23,304	19,440	14,074	18,420
Florida	30,043	38,900	28,661	23,992	17,448	22,402	20,905
Georgia	28,881	38,226	29,005	23,989	18,171	17,264	20,703
Kentucky	26,880	33,791	26,875	22,209	18,002	16,873	18,050
Louisiana	27,511	35,779	28,970	24,268	18,901	15,924	16,671
Mississippi	25,802	33,178	27,157	22,498	17,833	18,680	0
North Carolina	28,361	37,079	28,806	23,952	19,781	20,705	19,346
South Carolina	27,842	36,298	28,017	23,185	17,691	19,595	22,149
Tennessee	28,543	36,221	27,881	23,167	18,050	19,560	18,244
Virginia	29,150	38,036	29,291	24,000	18,484	19,253	17,116
West Virginia	24,561	30,850	25,423	21,386	16,895	14,876	7,500
Southwest	30,383	39,383	30,048	25,065	20,013	20,558	16,037
Arizona	33,242	42,111	31,212	25,725	20,519	22,518	16,768
New Mexico	29,485	37,730	28,365	24,160	19,382	20,880	18,986
Oklahoma	28,361	35,236	28,784	24,985	21,045	17,545	17,669
Texas	30,386	39,813	30,218	25,093	19,648	20,409	14,468
Rocky Mountains	29,584	36,059	28,208	23,828	19,815	19,869	17,756
Colorado	29,889	36,030	28,266	23,821	19,689	19,640	17,650
Idaho	27,317	32,061	26,808	23,378	20,611	18,504	0
Montana	27,080	32,936	27,118	22,961	18,907	20,888	18,500
Utah	30,790	38,184	28,813	24,276	20,152	19,716	0
Wyoming	33,748	41,932	32,098	26,458	19,892	19,730	0

Table 4.1--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85 - Continued

Region and State or other area	All 4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	35,397	42,848	30,941	25,796	20,911	26,524	25,036
Alaska	40,231	54,678	44,177	36,709	25,051	0	33,173
California	37,764	44,690	32,313	26,842	22,502	27,225	22,781
Hawaii	29,644	37,770	28,549	23,290	18,679	0	26,397
Nevada	30,052	36,844	29,531	24,765	21,173	21,009	0
Oregon	27,372	33,476	26,486	22,163	17,633	19,176	16,824
Washington	30,159	36,515	28,263	23,848	19,464	22,534	27,273
U.S. Service schools	38,269	43,202	35,414	29,133	0	0	0
Outlying areas	21,461	29,121	23,760	19,191	15,131	8,159	13,664
American Samoa	0	0	0	0	0	0	0
Guam	26,421	35,658	28,465	24,060	18,949	0	0
Northern Marianas	0	0	0	0	0	0	0
Puerto Rico	21,084	28,838	23,323	18,641	14,751	7,472	13,664
Trust Terr Pac Is	0	0	0	0	0	0	0
Virgin Islands	24,435	32,017	27,389	22,958	19,728	25,334	0

0--Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.2--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85

Region and State or other area	All 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$27,530	$33,498	$28,700	$24,176	$22,136	$21,125	$28,084
New England	23,370	28,340	24,759	21,192	18,049	11,721	21,284
Connecticut	25,736	29,849	26,500	23,545	19,057	17,001	20,343
Maine	20,908	0	0	0	19,570	0	21,470
Massachusetts	22,823	28,216	24,629	20,513	17,980	9,770	21,785
New Hampshire	20,046	23,897	19,288	17,247	13,361	0	16,247
Rhode Island	25,674	29,616	25,325	21,360	14,803	12,300	0
Vermont	23,010	27,974	23,466	21,889	16,542	13,669	11,535
Mideast	28,627	36,535	30,595	25,290	19,691	21,117	19,758
Delaware	24,563	0	0	0	0	0	24,563
District of Columbia	0	0	0	0	0	0	0
Maryland	28,924	35,472	30,098	23,943	19,770	16,813	0
New Jersey	28,867	37,171	31,891	25,981	20,192	18,078	19,729
New York	29,857	37,960	31,477	26,053	19,664	22,712	17,280
Pennsylvania	25,420	31,224	27,956	24,065	19,418	17,684	16,039
Great Lakes	28,048	34,192	29,768	25,688	24,337	19,908	28,181
Illinois	28,757	36,427	32,420	29,278	25,991	0	26,438
Indiana	19,337	28,598	24,000	20,412	17,716	16,114	17,208
Michigan	30,900	34,497	31,759	26,796	21,869	0	31,201
Ohio	25,636	29,682	27,863	23,275	19,646	21,786	27,883
Wisconsin	28,114	29,566	24,818	20,937	29,028	20,090	28,597
Plains	24,348	29,065	27,419	21,863	21,734	24,136	24,337
Iowa	21,741	21,483	23,241	20,611	20,272	0	22,189
Kansas	23,104	26,930	23,370	22,834	22,637	0	23,207
Minnesota	27,831	29,440	25,581	20,036	16,268	0	28,184
Missouri	25,720	34,833	29,910	23,127	18,041	0	23,179
Nebraska	21,368	23,000	20,850	16,244	16,200	24,136	20,824
North Dakota	23,009	0	0	30,226	23,360	0	22,699
South Dakota	16,816	17,700	15,700	14,408	12,292	0	18,168
Southeast	22,257	27,811	24,515	21,781	19,388	18,348	21,753
Alabama	24,849	0	0	0	24,037	0	24,955
Arkansas	20,248	19,724	26,278	22,995	17,723	0	20,107
Florida	23,955	29,162	25,232	23,078	21,127	22,591	23,674
Georgia	23,732	27,843	25,594	22,549	18,503	0	26,345
Kentucky	19,782	25,860	21,528	17,912	16,631	13,130	16,569
Louisiana	24,050	30,481	27,652	23,474	20,646	16,766	22,039
Mississippi	19,690	0	0	0	20,364	0	19,574
North Carolina	18,570	23,644	20,795	18,583	16,294	15,900	18,447
South Carolina	20,462	25,377	23,642	19,875	18,766	0	20,480
Tennessee	22,453	27,594	24,427	22,113	19,689	15,232	16,540
Virginia	23,221	28,470	25,184	21,772	18,495	0	16,829
West Virginia	19,893	24,692	21,779	18,860	15,576	14,547	0
Southwest	27,468	33,078	29,896	26,487	23,544	0	27,575
Arizona	29,761	0	18,551	16,477	18,650	0	30,447
New Mexico	23,541	29,210	27,310	23,285	22,226	0	23,697
Oklahoma	24,048	26,600	21,631	20,873	24,037	0	24,159
Texas	27,657	33,248	30,281	27,168	24,464	0	27,241
Rocky Mountains	24,537	27,947	26,590	23,516	20,241	23,632	24,558
Colorado	23,678	25,119	23,662	19,713	23,443	0	23,727
Idaho	24,754	26,834	23,830	22,110	20,617	0	25,554
Montana	23,933	0	0	0	18,010	0	24,931
Utah	24,235	29,994	27,220	23,411	19,003	0	24,302
Wyoming	26,845	35,241	31,675	25,859	22,182	23,632	26,863

Table 4.2--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85 - Continued

Region and State or other area	All 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	32,057	33,714	32,903	25,965	29,203	0	32,231
Alaska	43,154	0	0	0	0	0	43,154
California	34,024	36,296	33,861	27,355	35,064	0	33,985
Hawaii	26,063	0	0	0	0	0	26,063
Nevada	24,484	0	0	0	0	0	24,484
Oregon	25,869	31,971	26,908	20,598	24,833	0	26,175
Washington	26,143	26,246	0	0	26,712	0	26,038
U.S. Service schools	0	0	0	0	0	0	0
Outlying areas	19,967	25,806	26,347	21,585	17,109	0	16,482
American Samoa	16,482	0	0	0	0	0	16,482
Guam	19,618	24,131	23,998	20,088	17,184	0	0
Northern Marianas	0	0	0	0	0	0	0
Puerto Rico	22,552	35,856	28,863	22,316	18,171	0	0
Trust Terr Pac Is	8,628	0	0	0	8,628	0	0
Virgin Islands	0	0	0	0	0	0	0

0--Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.3--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85

Region and State or other area	All public institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$30,645	$39,520	$30,353	$25,155	$20,887	$22,497	$28,269
New England	30,511	37,797	29,957	24,894	19,531	23,238	23,347
Connecticut	33,487	41,177	31,586	26,608	21,024	25,351	18,389
Maine	25,964	34,584	27,527	21,842	18,263	19,931	21,470
Massachusetts	31,037	37,980	31,002	25,414	19,542	24,703	27,403
New Hampshire	27,133	32,642	26,748	22,376	18,786	19,250	17,170
Rhode Island	29,278	34,624	27,920	24,519	18,499	12,300	0
Vermont	29,190	37,400	29,315	24,097	19,952	21,419	22,010
Mideast	32,746	42,098	33,056	26,371	20,282	24,763	23,429
Delaware	30,923	44,935	31,278	25,549	19,927	18,485	24,563
District of Columbia	30,753	39,413	31,127	25,357	22,031	0	0
Maryland	30,582	39,488	31,548	25,493	19,692	21,397	16,076
New Jersey	31,804	42,523	32,833	25,808	20,328	21,639	25,640
New York	35,011	44,141	35,043	27,795	21,072	26,650	14,776
Pennsylvania	30,327	38,510	30,491	25,026	19,296	19,564	19,962
Great Lakes	30,664	39,156	30,181	25,579	21,868	20,338	28,241
Illinois	30,195	38,802	30,144	26,163	23,295	19,690	26,542
Indiana	28,376	37,668	28,650	23,688	17,117	19,586	17,207
Michigan	32,246	40,097	30,773	26,357	21,182	21,147	31,375
Ohio	31,996	41,732	31,877	26,389	20,559	21,503	27,903
Wisconsin	29,263	36,190	27,442	23,996	24,845	20,330	28,597
Plains	28,770	37,417	29,043	24,217	19,927	20,273	24,587
Iowa	28,824	38,017	30,037	25,029	19,071	0	22,189
Kansas	28,332	37,413	28,320	24,297	21,119	19,107	24,090
Minnesota	32,707	41,908	31,568	25,824	19,785	0	28,454
Missouri	27,550	35,306	28,559	23,768	19,230	17,958	23,051
Nebraska	27,754	36,242	28,527	23,232	18,797	23,193	20,614
North Dakota	25,608	31,617	26,752	22,762	22,712	17,643	23,817
South Dakota	24,170	29,596	24,653	21,477	17,506	0	20,200
Southeast	27,675	37,007	28,650	24,066	19,300	19,961	21,962
Alabama	27,365	37,151	29,430	24,354	20,438	23,806	25,120
Arkansas	26,096	34,158	27,902	23,851	19,685	14,074	20,038
Florida	28,637	38,512	28,559	24,701	20,157	24,139	23,652
Georgia	28,898	38,977	29,585	24,346	18,865	21,132	27,799
Kentucky	26,853	34,373	26,694	22,321	18,457	16,873	18,050
Louisiana	27,023	35,193	28,825	24,294	19,111	16,238	21,898
Mississippi	23,921	33,841	27,728	23,057	18,923	18,680	19,670
North Carolina	28,515	39,619	30,437	25,493	22,107	20,486	18,831
South Carolina	27,989	39,204	29,283	24,398	18,835	20,277	21,085
Tennessee	28,189	35,959	27,839	23,724	19,059	25,004	0
Virginia	28,636	37,987	29,021	24,125	18,960	20,728	17,722
West Virginia	24,763	31,208	25,681	21,702	16,799	14,842	7,500
Southwest	29,813	39,403	30,436	25,541	21,702	20,499	27,571
Arizona	32,328	42,349	31,447	26,003	20,052	22,518	30,292
New Mexico	28,712	37,804	28,738	24,225	21,309	20,880	23,697
Oklahoma	27,544	35,245	29,037	25,377	22,111	17,545	24,175
Texas	29,797	39,707	30,656	25,686	21,830	20,310	27,271
Rocky Mountains	28,930	36,019	28,395	24,062	20,321	20,116	24,559
Colorado	28,992	35,710	28,360	23,983	20,293	21,203	23,727
Idaho	27,309	32,239	26,879	23,372	21,593	18,504	25,554
Montana	27,501	33,368	27,715	23,441	19,269	20,888	25,009
Utah	29,727	38,283	28,848	24,374	19,994	19,716	24,302
Wyoming	30,747	41,632	32,038	26,268	21,974	19,802	26,863

Table 4.3--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85 - Continued

Region and State or other area	All public institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	34,443	42,391	31,302	26,110	26,748	26,807	32,152
Alaska	42,166	54,918	44,484	36,806	30,262	0	41,201
California	36,561	44,055	32,494	26,956	31,329	27,564	33,934
Hawaii	29,048	38,477	29,104	23,766	19,827	0	26,104
Nevada	28,877	36,844	29,531	24,765	21,173	21,009	24,484
Oregon	26,906	33,244	26,816	22,515	22,719	15,000	26,153
Washington	29,181	36,492	28,756	24,660	26,226	22,610	26,199
U.S. Service schools	38,269	43,202	35,414	29,133	0	0	0
Outlying areas	21,644	29,396	23,859	19,369	15,526	16,016	14,572
American Samoa	16,482	0	0	0	0	0	16,482
Guam	23,819	32,892	27,348	22,925	17,754	0	0
Northern Marianas	0	0	0	0	0	0	0
Puerto Rico	21,453	29,184	23,438	18,851	15,079	15,205	13,664
Trust Terr Pac Is	8,628	0	0	0	8,628	0	0
Virgin Islands	24,435	32,017	27,389	22,958	19,728	25,334	0

0--Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.4--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85

Region and State or other area	All public 4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$31,762	$40,175	$30,593	$25,286	$19,711	$22,511	$23,283
New England	32,636	40,003	31,263	25,984	20,979	23,334	21,042
Connecticut	35,788	43,688	33,160	27,705	23,049	25,590	0
Maine	26,974	34,584	27,527	21,842	16,935	19,931	0
Massachusetts	34,417	40,700	33,095	27,826	22,791	24,703	0
New Hampshire	28,618	35,604	28,406	23,138	19,563	19,250	17,170
Rhode Island	30,333	36,019	28,830	25,352	19,095	0	0
Vermont	29,545	38,147	29,595	24,300	20,045	21,419	22,010
Mideast	34,420	44,234	33,975	26,774	20,454	25,279	23,419
Delaware	32,068	44,935	31,278	25,549	19,927	18,485	0
District of Columbia	30,753	39,413	31,127	25,357	22,031	0	0
Maryland	31,501	42,207	32,330	26,278	19,630	22,344	16,076
New Jersey	32,971	43,777	33,231	25,725	20,439	21,933	27,738
New York	37,549	47,332	36,616	28,619	23,158	27,205	0
Pennsylvania	31,940	40,043	31,226	25,385	18,729	20,194	19,962
Great Lakes	31,681	39,534	30,240	25,551	19,746	20,345	17,060
Illinois	31,026	39,292	29,444	25,040	18,266	19,690	14,075
Indiana	29,708	37,929	28,938	23,971	17,032	19,709	0
Michigan	32,611	40,282	30,708	26,327	20,932	21,147	17,913
Ohio	33,786	42,544	32,454	27,141	21,236	21,414	0
Wisconsin	29,915	36,322	27,718	24,333	21,111	20,330	0
Plains	29,823	37,851	29,096	24,290	18,966	17,912	19,662
Iowa	31,093	40,527	30,472	25,339	18,272	0	0
Kansas	29,937	37,589	28,411	24,371	19,069	19,107	0
Minnesota	33,913	41,996	31,730	25,875	19,783	0	0
Missouri	27,916	35,328	28,306	23,786	19,188	17,958	20,085
Nebraska	28,890	36,242	28,527	23,232	18,797	12,817	12,190
North Dakota	26,015	31,617	26,752	22,699	19,868	17,643	20,568
South Dakota	24,170	29,596	24,653	21,477	17,506	0	20,200
Southeast	29,061	37,575	29,178	24,388	19,160	19,949	20,502
Alabama	28,001	37,151	29,430	24,354	19,667	23,806	0
Arkansas	27,172	34,693	27,915	23,860	19,701	14,074	18,348
Florida	31,505	39,754	29,060	25,106	18,963	24,935	18,492
Georgia	29,841	39,331	30,144	24,694	18,784	21,132	0
Kentucky	28,008	35,029	27,747	22,948	19,302	16,873	18,050
Louisiana	27,258	35,321	28,895	24,365	18,930	16,205	16,671
Mississippi	26,337	33,841	27,728	23,057	18,106	18,680	0
North Carolina	30,133	39,619	30,437	25,493	22,216	20,486	20,549
South Carolina	29,639	39,247	29,493	24,572	18,606	20,277	23,540
Tennessee	29,376	36,348	28,733	24,084	18,577	28,550	0
Virginia	30,555	39,844	30,324	25,136	19,311	20,728	19,280
West Virginia	25,274	31,460	26,130	21,979	17,171	14,876	7,500
Southwest	30,726	39,826	30,463	25,419	20,335	20,499	21,468
Arizona	33,652	42,349	31,447	26,003	20,829	22,518	19,692
New Mexico	29,826	37,994	28,831	24,320	19,528	20,880	0
Oklahoma	28,580	35,278	29,064	25,419	21,230	17,545	17,080
Texas	30,671	40,405	30,695	25,471	19,982	20,310	23,207
Rocky Mountains	29,947	36,181	28,459	24,084	20,247	20,084	18,500
Colorado	30,222	35,797	28,419	24,035	20,239	21,203	0
Idaho	27,763	32,764	27,146	23,516	21,694	18,504	0
Montana	27,658	33,368	27,715	23,441	19,269	20,888	18,500
Utah	31,018	38,441	28,944	24,485	20,210	19,716	0
Wyoming	33,748	41,932	32,098	26,458	19,892	19,730	0

Table 4.4--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85 - Continued

Region and State or other area	All public 4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	36,117	42,737	31,175	26,096	21,172	26,807	27,827
Alaska	41,638	54,918	44,484	36,806	30,262	0	33,173
California	38,384	44,335	32,341	26,900	22,822	27,564	24,548
Hawaii	30,412	38,477	29,104	23,766	19,827	0	26,397
Nevada	30,052	36,844	29,531	24,765	21,173	21,009	0
Oregon	27,653	33,274	26,807	22,632	18,059	15,000	14,767
Washington	31,570	37,491	28,756	24,660	19,285	22,610	28,776
U.S. Service schools	38,269	43,202	35,414	29,133	0	0	0
Outlying areas	21,773	29,441	23,760	19,191	15,298	16,016	13,664
American Samoa	0	0	0	0	0	0	0
Guam	26,421	35,658	28,465	24,060	18,949	0	0
Northern Marianas	0	0	0	0	0	0	0
Puerto Rico	21,417	29,171	23,323	18,641	14,925	15,205	13,664
Trust Terr Pac Is	0	0	0	0	0	0	0
Virgin Islands	24,435	32,017	27,389	22,958	19,728	25,334	0

0--Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.5--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85

Region and State or other area	All public 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$27,864	$33,805	$28,937	$24,473	$22,544	$22,311	$28,377
New England	24,008	28,690	24,874	21,489	18,421	14,651	23,552
Connecticut	25,904	29,898	26,505	23,545	19,057	17,001	18,389
Maine	20,908	0	0	0	19,570	0	21,470
Massachusetts	23,661	28,856	24,755	20,876	18,178	0	27,403
New Hampshire	20,829	23,897	19,288	17,247	15,936	0	0
Rhode Island	25,674	29,616	25,325	21,360	14,803	12,300	0
Vermont	24,634	28,238	24,936	22,319	18,792	0	0
Mideast	29,304	36,755	30,916	25,617	20,151	22,260	23,432
Delaware	24,563	0	0	0	0	0	24,563
District of Columbia	0	0	0	0	0	0	0
Maryland	28,953	35,528	30,118	23,955	19,788	16,813	0
New Jersey	28,913	37,202	31,905	26,007	20,256	18,078	20,489
New York	30,770	38,228	31,860	26,574	20,275	24,103	14,776
Pennsylvania	26,233	31,448	28,442	24,380	19,942	18,434	0
Great Lakes	28,137	34,191	29,768	25,735	24,402	19,908	28,306
Illinois	28,883	36,427	32,420	29,450	26,039	0	26,608
Indiana	19,351	28,598	24,000	20,412	17,716	16,114	17,207
Michigan	31,244	34,492	31,759	26,796	22,454	0	31,581
Ohio	25,643	29,682	27,863	23,275	19,646	21,786	27,903
Wisconsin	28,114	29,566	24,818	20,937	29,028	20,090	28,597
Plains	24,834	29,343	28,063	22,742	22,370	24,136	24,732
Iowa	21,791	21,316	23,413	20,693	20,561	0	22,189
Kansas	23,660	26,930	23,370	22,834	22,637	0	24,090
Minnesota	28,307	29,440	25,612	20,977	20,200	0	28,454
Missouri	26,155	35,142	30,184	23,592	19,710	0	23,232
Nebraska	21,536	0	0	0	0	24,136	20,824
North Dakota	24,315	0	0	30,226	24,380	0	24,200
South Dakota	0	0	0	0	0	0	0
Southeast	22,523	28,288	24,685	21,930	19,650	20,291	22,033
Alabama	25,011	0	0	0	24,129	0	25,120
Arkansas	20,312	19,724	26,278	23,554	19,130	0	20,107
Florida	23,961	29,162	25,232	23,078	21,127	22,591	23,684
Georgia	24,347	29,658	25,838	22,715	19,071	0	27,799
Kentucky	20,515	26,348	21,879	18,006	17,375	0	0
Louisiana	24,050	30,481	27,652	23,474	20,646	16,766	22,039
Mississippi	19,773	0	0	0	20,364	0	19,670
North Carolina	18,453	0	0	0	17,807	0	18,459
South Carolina	21,001	29,054	24,515	20,782	19,446	0	20,925
Tennessee	22,859	28,232	24,491	22,274	19,735	21,458	0
Virginia	23,279	28,470	25,184	21,772	18,495	0	16,348
West Virginia	20,027	26,487	21,902	18,908	15,405	14,547	0
Southwest	27,583	33,078	30,152	26,893	23,755	0	27,629
Arizona	29,891	0	0	0	19,020	0	30,447
New Mexico	23,541	29,210	27,310	23,285	22,226	0	23,697
Oklahoma	24,245	26,600	23,340	22,711	24,658	0	24,205
Texas	27,747	33,248	30,375	27,430	24,566	0	27,308
Rocky Mountains	24,636	28,737	26,784	23,739	20,756	23,632	24,563
Colorado	23,758	27,337	24,401	20,757	23,443	0	23,727
Idaho	24,754	26,834	23,830	22,110	20,617	0	25,554
Montana	25,095	0	0	0	0	0	25,095
Utah	24,235	29,994	27,220	23,411	19,003	0	24,302
Wyoming	26,845	35,241	31,675	25,859	22,182	23,632	26,863

Table 4.5--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85 - Continued

Region and State or other area	All public 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	32,091	33,824	33,041	26,527	29,293	0	32,246
Alaska	43,154	0	0	0	0	0	43,154
California	34,077	36,483	34,034	28,230	35,421	0	34,008
Hawaii	26,063	0	0	0	0	0	26,063
Nevada	24,484	0	0	0	0	0	24,484
Oregon	25,869	31,971	26,908	20,598	24,833	0	26,175
Washington	26,143	26,246	0	0	26,712	0	26,038
U.S. Service schools	0	0	0	0	0	0	0
Outlying areas	19,967	25,806	26,347	21,585	17,109	0	16,482
American Samoa	16,482	0	0	0	0	0	16,482
Guam	19,618	24,131	23,998	20,088	17,184	0	0
Northern Marianas	0	0	0	0	0	0	0
Puerto Rico	22,552	35,856	28,863	22,316	18,171	0	0
Trust Terr Pac Is	8,628	0	0	0	8,628	0	0
Virgin Islands	0	0	0	0	0	0	0

0--Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.6--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85

Region and State or other area	All private institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$29,909	$40,280	$28,963	$23,666	$18,401	$21,641	$20,337
New England	33,908	46,783	31,394	25,507	20,196	27,085	20,878
Connecticut	34,369	46,328	30,664	25,038	22,207	25,791	21,984
Maine	27,646	40,553	28,159	22,179	20,160	26,005	18,745
Massachusetts	35,009	48,369	32,302	26,395	20,270	28,332	19,625
New Hampshire	29,808	42,212	28,040	23,550	17,736	12,785	18,600
Rhode Island	33,671	44,456	32,025	24,742	21,980	22,433	28,594
Vermont	25,336	35,374	25,283	21,584	18,279	21,067	17,283
Mideast	32,096	43,071	31,021	24,975	19,362	21,214	21,708
Delaware	20,657	22,270	21,021	19,987	14,072	0	20,544
District of Columbia	32,772	43,576	32,022	25,216	17,575	23,786	19,500
Maryland	30,644	43,137	28,475	23,664	19,492	17,030	25,558
New Jersey	33,741	44,254	31,089	25,207	18,969	24,334	17,357
New York	32,638	43,700	31,654	25,308	20,085	20,655	21,387
Pennsylvania	30,718	41,380	29,866	24,527	18,949	19,851	15,674
Great Lakes	28,621	36,975	27,820	23,055	18,326	17,200	23,127
Illinois	31,323	41,464	29,326	24,412	19,569	16,957	24,012
Indiana	28,285	35,568	28,054	22,886	18,288	21,400	17,906
Michigan	25,294	31,404	25,587	21,238	17,473	17,849	23,999
Ohio	27,259	34,504	26,575	22,195	17,962	16,016	18,782
Wisconsin	26,869	34,346	27,752	23,051	17,185	17,548	18,118
Plains	24,493	32,248	25,179	20,897	17,596	11,813	18,337
Iowa	23,911	29,865	24,152	20,534	17,888	29,467	17,651
Kansas	18,810	23,166	19,621	17,331	14,722	14,032	17,765
Minnesota	26,282	33,565	27,317	22,212	18,882	20,116	21,388
Missouri	26,586	36,525	25,631	21,522	17,183	7,838	20,518
Nebraska	24,209	31,085	25,917	21,158	18,227	17,618	17,091
North Dakota	16,331	25,219	21,999	19,141	16,876	0	12,525
South Dakota	20,862	26,215	22,410	19,100	17,553	13,333	18,731
Southeast	24,609	32,667	25,231	20,831	16,446	18,162	17,536
Alabama	20,847	26,719	21,415	19,984	16,546	15,611	17,298
Arkansas	22,573	27,252	22,625	19,878	17,526	0	19,290
Florida	26,903	36,461	27,626	22,131	16,170	20,005	21,432
Georgia	25,568	34,819	25,501	21,300	16,610	11,564	19,572
Kentucky	21,995	28,338	22,999	19,575	15,013	13,130	16,569
Louisiana	28,662	37,592	29,286	23,853	18,654	14,420	0
Mississippi	20,421	27,478	21,300	17,857	15,084	0	13,292
North Carolina	22,628	28,798	24,000	19,572	16,609	24,448	17,133
South Carolina	21,436	27,592	22,306	18,365	15,528	11,750	17,650
Tennessee	26,473	35,759	25,877	21,334	17,015	16,959	17,422
Virginia	24,961	32,778	25,646	20,846	16,437	17,042	16,604
West Virginia	20,446	24,915	21,567	18,590	16,046	0	0
Southwest	28,714	37,611	28,225	23,425	18,213	21,026	14,811
Arizona	24,311	34,424	26,408	20,166	16,852	0	12,269
New Mexico	19,214	21,313	19,716	17,582	14,350	0	18,986
Oklahoma	26,901	35,036	27,482	22,718	18,027	0	18,709
Texas	29,326	38,159	28,641	23,727	18,387	21,026	12,267
Rocky Mountains	26,157	34,176	26,118	21,955	17,036	19,026	21,760
Colorado	27,957	37,275	27,439	22,798	17,472	19,026	17,650
Idaho	20,792	24,049	20,105	18,549	15,777	0	0
Montana	21,362	26,507	21,959	19,404	17,226	0	23,972
Utah	21,138	23,541	21,869	19,594	16,550	0	0
Wyoming	0	0	0	0	0	0	0

Table 4.6--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85 - Continued

Region and State or other area	All private institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	32,913	43,338	30,250	25,114	20,492	23,352	20,945
Alaska	20,768	35,000	26,100	30,342	19,007	0	0
California	35,575	46,353	32,195	26,665	22,027	23,695	21,630
Hawaii	19,717	24,522	21,092	17,492	15,664	0	0
Nevada	0	0	0	0	0	0	0
Oregon	26,634	34,100	25,704	21,156	14,497	20,220	17,066
Washington	26,636	32,703	27,194	22,509	19,507	16,342	15,028
U.S. Service schools	0	0	0	0	0	0	0
Outlying areas	3,357	6,625	0	0	7,421	884	0
American Samoa	0	0	0	0	0	0	0
Guam	0	0	0	0	0	0	0
Northern Marianas	0	0	0	0	0	0	0
Puerto Rico	3,357	6,625	0	0	7,421	884	0
Trust Terr Pac Is	0	0	0	0	0	0	0
Virgin Islands	0	0	0	0	0	0	0

0--Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Table 4.7--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85

Region and State or other area	All private 4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$30,246	$40,409	$29,049	$23,757	$18,612	$22,018	$21,528
New England	34,449	47,142	31,530	25,704	20,825	27,402	21,856
Connecticut	34,513	46,410	30,672	25,038	22,207	25,791	23,338
Maine	27,646	40,553	28,159	22,179	20,160	26,005	18,745
Massachusetts	35,763	48,838	32,488	26,735	20,937	28,745	20,533
New Hampshire	30,284	42,212	28,040	23,550	18,997	12,785	23,306
Rhode Island	33,671	44,456	32,025	24,742	21,980	22,433	28,594
Vermont	25,976	36,816	25,851	21,619	18,831	23,533	18,191
Mideast	32,497	43,193	31,172	25,110	19,763	21,808	24,071
Delaware	20,657	22,270	21,021	19,987	14,072	0	20,544
District of Columbia	32,772	43,576	32,022	25,216	17,575	23,786	19,500
Maryland	30,692	43,262	28,512	23,680	19,553	17,030	25,558
New Jersey	33,815	44,301	31,098	25,222	19,049	24,334	19,165
New York	33,152	43,862	31,824	25,501	20,794	21,385	23,980
Pennsylvania	31,183	41,496	30,079	24,650	19,254	21,057	13,206
Great Lakes	28,709	36,975	27,820	23,064	18,362	17,200	23,434
Illinois	31,458	41,464	29,326	24,448	19,640	16,957	25,012
Indiana	28,308	35,568	28,054	22,886	18,288	21,400	21,000
Michigan	25,413	31,398	25,587	21,238	17,541	17,849	23,546
Ohio	27,264	34,504	26,575	22,194	17,962	16,016	18,897
Wisconsin	26,869	34,346	27,752	23,051	17,185	17,548	18,118
Plains	24,785	32,310	25,231	20,960	17,709	11,813	19,255
Iowa	23,969	29,913	24,182	20,541	17,944	29,467	17,651
Kansas	19,152	23,166	19,621	17,331	14,722	14,032	20,607
Minnesota	26,467	33,565	27,321	22,293	18,977	20,116	16,589
Missouri	26,829	36,615	25,688	21,605	17,433	7,838	20,731
Nebraska	24,414	31,289	26,219	21,374	18,261	17,618	17,091
North Dakota	17,451	25,219	21,999	19,141	16,059	0	12,383
South Dakota	21,174	26,352	22,518	19,321	17,816	13,333	18,994
Southeast	24,962	32,853	25,320	20,888	16,532	18,561	17,484
Alabama	20,951	26,719	21,415	19,984	15,837	15,611	0
Arkansas	22,659	27,252	22,625	19,950	17,768	0	19,290
Florida	26,912	36,461	27,626	22,131	16,170	20,005	22,058
Georgia	26,060	35,195	25,608	21,403	16,790	11,564	20,703
Kentucky	22,733	28,569	23,373	19,665	15,725	0	0
Louisiana	28,662	37,592	29,286	23,853	18,654	14,420	0
Mississippi	20,916	27,478	21,300	17,857	15,084	0	0
North Carolina	23,066	29,078	24,118	19,630	16,694	24,804	13,554
South Carolina	21,978	27,656	22,425	18,460	15,725	11,750	13,520
Tennessee	26,788	35,923	25,926	21,403	17,044	18,613	18,244
Virginia	25,040	32,778	25,646	20,846	16,437	17,042	16,284
West Virginia	20,555	25,747	21,641	18,607	15,923	0	0
Southwest	28,936	37,611	28,310	23,536	18,469	21,026	12,344
Arizona	25,131	34,424	27,037	20,420	17,900	0	12,269
New Mexico	19,214	21,313	19,716	17,582	14,350	0	18,986
Oklahoma	27,340	35,036	27,658	22,932	18,973	0	17,732
Texas	29,470	38,159	28,678	23,805	18,468	21,026	6,030
Rocky Mountains	26,433	34,562	26,176	22,040	16,766	19,026	17,650
Colorado	28,138	37,910	27,527	22,928	17,472	19,026	17,650
Idaho	20,792	24,049	20,105	18,549	15,777	0	0
Montana	21,498	26,507	21,959	19,404	16,048	0	0
Utah	21,138	23,541	21,869	19,594	16,550	0	0
Wyoming	0	0	0	0	0	0	0

Table 4.7--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85 - Continued

Region and State or other area	All private 4-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	32,999	43,377	30,272	25,150	20,575	23,352	21,259
Alaska	20,768	35,000	26,100	30,342	19,007	0	0
California	35,717	46,411	32,236	26,732	22,224	23,695	22,037
Hawaii	19,717	24,522	21,092	17,492	15,664	0	0
Nevada	0	0	0	0	0	0	0
Oregon	26,634	34,100	25,704	21,156	14,497	20,220	17,066
Washington	26,636	32,703	27,194	22,509	19,507	16,342	15,028
U.S. Service schools	0	0	0	0	0	0	0
Outlying areas	3,357	6,625	0	0	7,421	884	0
American Samoa	0	0	0	0	0	0	0
Guam	0	0	0	0	0	0	0
Northern Marianas	0	0	0	0	0	0	0
Puerto Rico	3,357	6,625	0	0	7,421	884	0
Trust Terr Pac Is	0	0	0	0	0	0	0
Virgin Islands	0	0	0	0	0	0	0

0--Not applicable or not reported.
Note.--Identical data appearing one more than one table may not match exactly, due to rounding.

Table 4.8--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85

Region and State or other area	All private 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
50 States and D.C.	$18,510	$23,580	$21,377	$18,440	$15,758	$11,267	$18,278
New England	19,438	24,312	23,350	19,297	15,952	10,549	17,836
Connecticut	21,667	27,346	25,500	0	0	0	20,513
Maine	0	0	0	0	0	0	0
Massachusetts	19,289	22,903	23,696	18,965	16,976	9,770	17,737
New Hampshire	13,357	0	0	0	11,706	0	16,247
Rhode Island	0	0	0	0	0	0	0
Vermont	21,609	27,741	21,873	21,352	15,792	13,669	11,535
Mideast	18,297	25,141	22,015	18,572	15,745	9,785	17,011
Delaware	0	0	0	0	0	0	0
District of Columbia	0	0	0	0	0	0	0
Maryland	19,304	20,713	19,700	18,699	16,695	0	0
New Jersey	25,056	35,362	29,163	23,840	15,973	0	15,550
New York	17,822	24,112	21,869	17,619	15,169	5,382	17,538
Pennsylvania	18,605	25,139	21,869	19,573	16,693	15,509	16,039
Great Lakes	22,080	35,000	0	20,126	14,833	0	22,563
Illinois	18,823	0	0	19,836	12,443	0	19,009
Indiana	17,287	0	0	0	0	0	17,287
Michigan	23,745	35,000	0	0	15,857	0	24,102
Ohio	17,881	0	0	23,312	0	0	12,450
Wisconsin	0	0	0	0	0	0	0
Plains	17,444	22,374	20,566	17,910	16,262	0	16,928
Iowa	20,513	25,058	22,233	20,174	16,550	0	0
Kansas	15,524	0	0	0	0	0	15,524
Minnesota	20,826	0	24,846	19,566	15,482	0	22,020
Missouri	15,724	18,833	15,926	14,382	15,815	0	14,273
Nebraska	19,126	23,000	20,850	16,244	16,200	0	0
North Dakota	14,704	0	0	0	17,467	0	12,632
South Dakota	16,816	17,700	15,700	14,408	12,292	0	18,168
Southeast	17,523	21,533	18,313	17,165	15,194	14,164	17,560
Alabama	19,100	0	0	0	22,929	0	17,298
Arkansas	13,033	0	0	13,500	12,800	0	0
Florida	7,020	0	0	0	0	0	7,020
Georgia	17,910	20,748	19,143	16,504	15,553	0	18,769
Kentucky	15,371	19,269	14,578	16,104	11,232	13,130	16,569
Louisiana	0	0	0	0	0	0	0
Mississippi	13,292	0	0	0	0	0	13,292
North Carolina	18,954	23,644	20,795	18,583	15,870	15,900	18,359
South Carolina	17,272	19,863	16,303	15,681	13,698	0	17,902
Tennessee	16,317	20,584	18,189	14,427	14,609	14,100	16,540
Virginia	17,260	0	0	0	0	0	17,260
West Virginia	18,286	18,908	17,591	17,586	17,586	0	0
Southwest	17,718	0	18,467	16,263	14,953	0	19,811
Arizona	16,461	0	18,551	16,477	15,411	0	0
New Mexico	0	0	0	0	0	0	0
Oklahoma	18,486	0	20,350	17,657	14,107	0	21,199
Texas	17,594	0	15,845	14,977	15,330	0	19,224
Rocky Mountains	20,046	20,048	17,750	16,061	18,010	0	23,972
Colorado	18,468	20,048	17,750	16,061	0	0	0
Idaho	0	0	0	0	0	0	0
Montana	20,779	0	0	0	18,010	0	23,972
Utah	0	0	0	0	0	0	0
Wyoming	0	0	0	0	0	0	0

Table 4.8--Average salaries of full-time instructional faculty on 9-month contracts in institutions of higher education, by level and control of institution, academic rank of faculty, and by region, State or other area: Academic year 1984-85 - Continued

Region and State or other area	All private 2-year institutions						
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank
Far West	18,191	22,708	21,474	19,327	16,279	0	15,258
Alaska	0	0	0	0	0	0	0
California	18,191	22,708	21,474	19,327	16,279	0	15,258
Hawaii	0	0	0	0	0	0	0
Nevada	0	0	0	0	0	0	0
Oregon	0	0	0	0	0	0	0
Washington	0	0	0	0	0	0	0
U.S. Service schools	0	0	0	0	0	0	0
Outlying areas	0	0	0	0	0	0	0
American Samoa	0	0	0	0	0	0	0
Guam	0	0	0	0	0	0	0
Northern Marianas	0	0	0	0	0	0	0
Puerto Rico	0	0	0	0	0	0	0
Trust Terr Pac Is	0	0	0	0	0	0	0
Virgin Islands	0	0	0	0	0	0	0

0--Not applicable or not reported.
Note.--Identical data appearing on more than one table may not match exactly, due to rounding.

Appendix

Number of full-time instructional faculty on 9-month contracts in institutions of higher education, by sex and academic rank of faculty: 50 States and D.C., academic year 1984-85

Academic rank	Total	Men	Women
Total, all ranks	335,816	242,481	93,335
Professor	98,879	87,178	11,701
Associate professor	85,066	64,781	20,285
Assistant professor	79,082	49,274	29,808
Instructor	24,868	12,016	12,852
Lecturer	6,136	3,197	2,939
No academic rank	41,785	26,035	15,750

Technical note.--Academia continued to be a male-dominated profession. Of the 335,800 faculty on 9-month contracts, 242,500, or 72 percent, were men. Men were the majority faculty at every academic rank except instructor, comprising a low 48 percent of all instructors and a high 88 percent of all professors. Over four-fifths of all male faculty were found at the top three academic ranks, compared with slightly less than two-thirds of female faculty. The ranks of professor, associate professor, and assistant professor accounted for 83 percent of all male faculty, while only 66 percent of all female faculty were found at these ranks. (These numbers represent faculty for which salary outlays were reported. An additional 113 faculty were reported by institutions without corresponding salary outlays. This table is intended to be a complete enumeration of 9-month instructional faculty only for the 2,915 institutions that responded to the survey.)